

Budget Scrutiny 31st January 2011
Action No. 167.8 – Staff Vacancies

Re: Q40 – Staff vacancies

The Committee asked for the number of vacant posts that were being held at the start of the financial year. (Action No. 167.8) (Cllr Gorrie))

There were 1080 established posts on the SAP system showing as vacant at the start of the financial year. There were approx 685 Agency staff at this time. We realised that there may have been a significant number of posts that were on the system that should have been taken off because they were unfunded. We therefore undertook an establishment validation exercise during the summer to clean up the information on SAP. The result, which has already been shared with Cllr Gorrie, was that the system showed 641 vacant posts. These are either being covered by agency staff or are vacant pending service review i.e. posts scheduled for deletion. There are currently 378 agency workers in the Council.